



# NATIONAL SAFE SKIES ALLIANCE

## Program for Applied Research in Airport Security

### PARAS 0063 Project Summary

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<b>Project Title:</b>	Considerations for Full Employee Screening at Airports
<b>Program Officer:</b>	Jessica Grizzle    865-738-2080    Jessica.Grizzle@saskies.org
<b>Research Agency:</b>	The Chertoff Group
<b>Principal Investigator:</b>	Scott Houston
<b>Effective Date:</b>	June 24, 2024
<b>Contract Time:</b>	16 Months
<b>Funds:</b>	\$350,000

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## BACKGROUND

Some U.S. airports have implemented or are considering full employee screening programs. Reasons include mitigating known risks, enhancing their security posture, and maximizing return on investment for screening equipment and resources. Implementing such a program is a complex undertaking that requires significant evaluation and planning. Understanding the essential components of full employee screening, as well the potential benefits and drawbacks, is vital in helping airports determine whether such a program is the right strategy for them.

## OBJECTIVE

The objective of this research is to create comprehensive guidance to help airports assess whether a full employee screening program is appropriate for their circumstances and enable informed decision making for program components. At a minimum, the guidance should address:

- Needs assessment and business case development
- Program scope
- Number and location of screening access points
- Population exemptions
- Screening process/model
- Technology use, including procurement, maintenance, and disposition
- Space and infrastructure needs
- Staffing considerations
- Operating procedures, including alarm resolution
- Training and quality assurance measures
- Prohibited items
- Regulatory considerations
- Airport Security Program considerations
- Funding mechanisms
- Legal considerations
- Stakeholder engagement

The resulting guidance should be applicable to airports of all sizes.