

National Safe Skies Alliance

Program for Applied Research in Airport Security
Project Statement

PARAS 0063 Considerations for Full Employee Screening at Airports

Funds: Up to \$350,000 **Contract Time:** 16 Months

Staff Responsibility: Jessica Grizzle

Fiscal Year: 2024

The Project Statement below has been selected by the Safe Skies Oversight Committee and will be the starting point for a panel of experts to develop a Request for Proposals (RFP). The RFP is expected to be available in early 2024.

To deter insider threats by establishing an expectation that workers could be screened, TSA-NA-23-02 requires applicable airports to conduct aviation worker screening in a random continuous manner. Moving beyond TSA's requirements, some airports are considering or have implemented a full employee screening program. However, implementing such a program is an enormous undertaking that requires significant evaluation and planning. Understanding the potential benefits and drawbacks of full employee screening, as well as the essential components, is vital in helping airports determine whether such a program is the right strategy for them.

The objective of this research is to assist airports in understanding the numerous components of and considerations for full employee screening to help determine whether such a program is appropriate for their specific circumstances.